



**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
January 13, 2020**

A regular meeting of the Rusk County Groundwater Conservation District Board of Directors was held on Monday, January 13, 2020 in the District's Conference Room located at 500 N. High St., Henderson, Texas 75652.

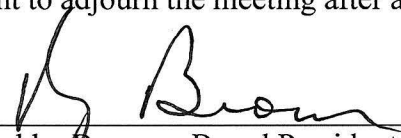
**Board Members Present:**

Precinct #1: Jim White, Ken Ragle  
Precinct #2: Harry Hamilton, Roy Vannoy  
Precinct #3: William Sheehan, John Langston  
Precinct #4: Emily Whitworth, Bobby Brown  
At Large: David Powell

**District Staff Present:** Dr. Robert Thornton, General Manager, Diana Martinez, Office Manager.

1. The board meeting was called to order at 3:04pm by Chairman Brown followed by the invocation given by Chairman Brown.
2. Public Comments: No visitors present for public comments.
3. Consent Agenda: No requests were made to address individual consent agenda items. A motion was made by Jim White and seconded by John Langston to accept the reports within the consent agenda, with all approving. Robert Thornton provided the General Manager's Report and the 1<sup>st</sup> Quarter Investment Report for FY 2019/2020.
4. Consideration of adopting Resolution # 2020-01 regarding a Memorandum of Understanding (MOU) between TDLR, TCEQ, and Groundwater Conservation Districts. Robert Thornton recommended to the board that RCGCD adopt the MOU. After discussion, the board agreed unanimously to adopt Resolution # 2020-01. A motion was made by John Langston and seconded by Ken Ragle.
5. Discussion and consideration for RCGCD to be a sponsor for the Texas 4-H Water Ambassadors Program at the \$500 level. A motion was made by Ken Ragle and seconded by Jim White. The board unanimously agreed to be a sponsor of the program.
6. The board scheduled a Regular Board Meeting for Monday February 10, 2020 at 3:00p.m. located at the District Office.
7. There was general consent to adjourn the meeting after a motion was made by Jim White and seconded by Emily Whitworth.

Minutes approved by:

  
Bobby Brown – Board President



**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
February 10, 2020**

A regular meeting of the Rusk County Groundwater Conservation District Board of Directors was held on Monday, February 10, 2020 in the District's Conference Room located at 500 N. High St., Henderson, Texas 75652.

**Board Members Present:**

Precinct #1: Ken Ragle  
Precinct #2: Harry Hamilton, Roy Vannoy  
Precinct #3: William Sheehan, John Langston  
Precinct #4: Bobby Brown  
At Large: David Powell

**Board Members Absent:**

Precinct #4: Emily Whitworth

**District Staff Present:** Dr. Robert Thornton, General Manager, Diana Martinez, Office Manager.

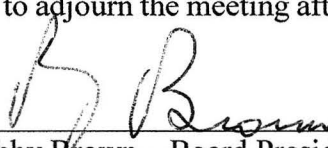
1. The board meeting was called to order at 3:00pm by Chairman Brown followed by the invocation given by Harry Hamilton. Board members expressed deep regrets on the death of Board Director, Mr. Jim White of Precinct #1. With his death, Mr. Young's position as a member of the RCGCD Board of Directors Precinct #1, is vacated by law.
2. Recognition of Dr. William Sheehan for years of service and commitment to the District. The Board regrettably accepted his verbal resignation. Sheehan made some remarks. Chairman Brown presented him with a plaque.
3. Annual Audit Presentation by Morgan LaGrone: A motion was made by John Langston and seconded by Ken Ragle to approve the audit. It was approved unanimously.
4. Public Comment: No visitors present for comments.
5. Consent Agenda: No requests were made to address individual consent agenda items. Robert Thornton provided the General Manager's Report. A motion was made by John Langston to accept the reports within the consent agenda, and seconded by David Powell, with all approving.
6. The board scheduled a Regular Board Meeting for Monday, March 9, 2020 at 3:00p.m. located at the District Office.

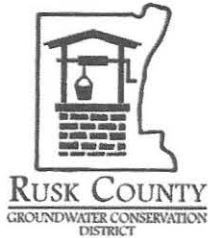


**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
February 10, 2020**

7. There was general consent to adjourn the meeting after a motion was made by Ken Ragle, and seconded by Harry Hamilton.

Minutes approved by: \_\_\_\_\_

  
Bobby Brown – Board President



**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
March 9, 2020**

A regular meeting of the Rusk County Groundwater Conservation District Board of Directors was held on Monday, March 9, 2020 in the District's Conference Room located at 500 N. High St., Henderson, Texas 75652.

**Board Members Present:**

Precinct #1: Ken Ragle  
Precinct #2: Harry Hamilton, Roy Vannoy  
Precinct #3: John Langston  
Precinct #4: Emily Whitworth


**Board Members Absent:**

Precinct #4: Bobby Brown  
At Large: David Powell

District Staff Present: Dr. Robert Thornton, General Manager, Diana Martinez, Office Manager.

1. The board meeting was called to order at 3:05pm by Secretary/ Treasurer John Langston, acting chair. Mr. Langston called on Robert Thornton to give the invocation.
2. Public Comment: No visitors present for comments.
3. Consent Agenda: No requests were made to address individual consent agenda items. Robert Thornton provided the General Manager's Report. A motion was made by Harry Hamilton to accept the reports within the consent agenda, and seconded by Ken Ragle, with all approving unanimously.
4. Review and Possible Action of Budget Report for 1<sup>st</sup> Quarter FY 2019/2020: Robert Thornton gave highlights of the report. Emily Whitworth made a motion to accept the report. Roy Vannoy seconded the motion with all approving unanimously.
5. Harry Hamilton reminded the Board that we are two Board members short. The Board discussed possible candidates.
6. The board scheduled a Regular Board Meeting for Monday, April 13, 2020 at 3:00p.m. located at the District Office.
7. There was general consent to adjourn the meeting after a motion was made by Ken Ragle, and seconded by Emily Whitworth. All approved the motion to adjourn.

Minutes approved by:

  
John Langston – Secretary/Treasurer





**Rusk County Groundwater Conservation District**  
**Board of Directors Regular Meeting**  
**May 11, 2020**

A regular meeting of the Rusk County Groundwater Conservation District Board of Directors was held by telephone on Monday, May 11, 2020.

**Board Members Present by Phone:**

Precinct #1: Ken Ragle  
Precinct #2: Harry Hamilton  
Precinct #3: John Langston  
Precinct #4: Emily Whitworth, Bobby Brown  
At-Large: David Powell

**Board Members Absent by Phone:**

Precinct #2: Roy Vannoy

District Staff Present: Dr. Robert Thornton, General Manager, Diana Martinez, Office Manager.

1. The board meeting was called to order at about 3:10 pm by Chairman Brown, who also led the invocation.
2. Public Comment: No visitors present for comments.
3. Consent Agenda: No requests were made to address individual consent agenda items. Robert Thornton provided an overview of 2<sup>nd</sup> Quarter Budget Report. He also gave the General Manager's Report and remarked on Treasurer's Reports for March and April 2020. A motion was made by David Powell to accept the reports within the consent agenda, and seconded by Harry Hamilton, with all approving unanimously.
4. Consider authorizing an Executive Committee to handle routine matters during this emergency crisis (COVID-19): Chairman Brown mentioned an Executive Committee could be made up of a board officer, board member, and budget committee member. Several members agreed with such a committee. Chairman Brown asked who would like to be on the committee to help with routine items that GM Thornton must make. Emily Whitworth, John Langston, and David Powell agreed to be a part of the committee. Ken Ragle made a motion for the executive committee. There was unanimous consent.
5. Discussion of Jesus Quintero's Employment status: GM Thornton expressed the benefit to the District of retaining Jesus a bit longer while he seeks full time employment. John Langston made a motion to keep Jesus part time until August 31<sup>st</sup> or when he finds employment, whichever comes first. Ken Ragle seconded it and passed unanimously.
6. Discussion and possible action of historic site properties all or part of assessed value, exempted from taxation by the District for qualified properties for the 2020 tax year: GM Thornton went over the list



**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
May 11, 2020**

of properties and noted it would only result in about \$82.68 worth of income. David Powell made a motion to continue the 100% exemptions with John Langston seconding. There was unanimous approval.

7. Discuss filling vacant board positions: Chairman Brown remarked it would be good to have candidates come to a physical board meeting in June. There was some discussion on the matter with John and Harry agreeing to contact potential candidates. John Langston made a motion to discuss it further at a "live" meeting, since any candidates could attend a physical meeting.
8. Authorization to receive bids for District building repairs: Chairman Brown mentioned the County is willing to share the cost of repairs. Chairman Brown asked the Board about granting GM Thornton permission to secure bids on leveling District office building and exterior repairs. A motion was brought by John Langston and seconded by Emily Whitworth. It was approved unanimously.
9. Appoint Budget-Finance Committee: Chairman Brown asked if John Langston, Ken Ragle, and Harry Hamilton would continue as committee members. They all agreed.
10. The board scheduled a Regular Board Meeting for Monday, June 8, 2020 at 3:00p.m.
11. There was general consent to adjourn the meeting after a motion was made by Ken Ragle and seconded by John Langston.

Minutes approved by:

  
Bobby Brown – Board Chairman



**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
June 8, 2020**

A regular meeting of the Rusk County Groundwater Conservation District Board of Directors was held by telephone on Monday, June 8, 2020.

Board Members Present by Phone:

Precinct #2: Harry Hamilton  
Precinct #2: Roy Vannoy  
Precinct #3: John Langston  
Precinct #4: Emily Whitworth, Bobby Brown  
At-Large: David Powell

Board Members Absent by Phone:

Precinct #1: Ken Ragle

District Staff Present: Dr. Robert Thornton, General Manager, Diana Martinez, Office Manager.

1. The board meeting was called to order at about 3:05 pm by Chairman Brown, who asked Robert Thornton to lead the invocation.
2. Public Comment: No visitors present on telephone line for comments.
3. Consent Agenda: No requests were made to address individual consent agenda items. Robert Thornton provided an overview of the items including the Treasurer's Report and paying bills for May 2020, District Committed Funds, 2<sup>nd</sup> Quarter Investment Report FY 19/20, 2020 Estimated Values, and the General Manager's Report. In the GM Report, Thornton briefed the Board on the weekend of June 6<sup>th</sup> - 7<sup>th</sup> cyberattack on Business Computer Solutions (BCS), which severely affected the District's server. Thornton mentioned the attack affected some of the District's ability to carry out day-to-day business. A motion was made by David Powell to accept the reports within the consent agenda, and was seconded by John Langston, with all approving unanimously.
4. GM Thornton summarized earlier comments (in GM Report) he made on the FY 20/21 Budget Process. He stated the Budget Committee is to meet soon to begin planning for the new fiscal year. Chairman Brown announced that District is considering changing its investment strategy by using CDs rather than the money market account. Chairman Brown and GM Thornton are to meet with a rep from Texas Bank to discuss. After some discussion, there was no opposition. Harry Hamilton and Roy Vannoy expressed support for the potential change.
5. The board scheduled a Regular Board Meeting for Monday, July 13, 2020 at 3:00p.m.
6. There was general consent to adjourn the meeting.

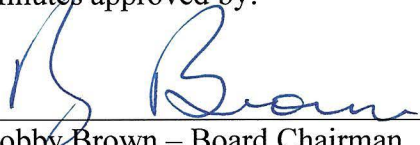




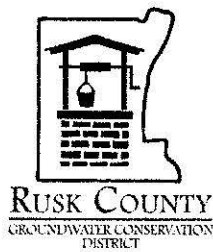
**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
June 8, 2020**

Note: The District's voice recorder stopped at 23 minutes, 53 seconds into the meeting apparently due to batteries. Office Manager, Diana Martinez and GM Thornton took additional notes.

Minutes approved by:

  
\_\_\_\_\_  
Bobby Brown – Board Chairman





**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
July 13, 2020**

A regular meeting of the Rusk County Groundwater Conservation District Board of Directors was held at building on corner of Webster and Marshall Streets on Monday, July 13, 2020.

**Board Members Present:**

Precinct #1: Ken Ragle  
Precinct #2: Harry Hamilton  
Precinct #2: Roy Vannoy  
Precinct #4: Emily Whitworth, Bobby Brown

**Board Members Present by Phone:**

At-Large David Powell

**Board Members Absent:**

Precinct #3: John Langston

District Staff Present: Dr. Robert Thornton, General Manager, Diana Martinez, Office Manager, and Field Technician, Jesus Quintero.

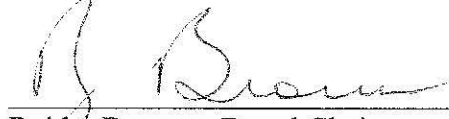
1. The board meeting was called to order at 3:05 pm by Chairman Brown, who led the invocation.
2. Public Comment: No visitors present for comments.
3. Consent Agenda: There were no requests to remove a Consent Agenda item for separate discussion and action. GM Thornton reported the following items:
  - Treasurer's Report and paying bills for June 2020;
  - 3<sup>rd</sup> Quarter Investment Report FY 19/20;
  - Budget Report for 3<sup>rd</sup> Quarter FY 2019/2020;
  - General Manager's Report. In Budget Report for 3<sup>rd</sup> Quarter FY 2019/2020
  - Additionally, GM Thornton discussed new investments in accordance with RCGCD Investment Policy.
  - GM Thornton announced date of the next GMA 11 meeting and a change to online format for the TAGD Groundwater Summit in August, 2020.
  - Roy Vannoy moved to accept and approve consent agenda items, seconded by Ken Ragle, with all approving unanimously.
4. A Resolution ordering 2020 Elections for RCGCD Board members was discussed. Board Positions with expiring terms and vacancies along with candidate filing information is included in the Resolution. A motion ordering the Election was made by Emily Whitworth and seconded by Harry Hamilton. The motion passed unanimously.

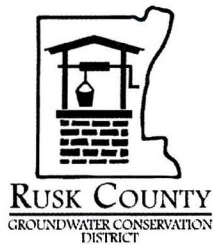


**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
July 13, 2020**

5. Information concerning Retirement Plan for RCGC District's employees including contribution rates for employees and employer for 2021 was discussed. Plan Contribution Rates for 2021 were approved on motion by Ken Ragle, seconded by Roy Vannoy, and passed by unanimous vote.
6. Due to recent action by the Texas Legislature, minor changes to District's Bylaws and/or Policies will be required. GM Thornton reviewed the proposed change suggested by District's legal counsel. No action was taken pending written preparation of such changes for consideration and possible approval by the Board.
7. Following discussion, the Board approved appointment of the District's General Manager as RCGCD Records Management Officer. Following a motion by Roy Vannoy and second by Harry Hamilton, the Board voted unanimously to approve.
8. After review and discussion, the Budget Committee's recommendation of the District's Proposed FY 2020/2021 was accepted for presentation and possible adoption at an August 24, 2020 Public Hearing on Budget and Tax Rate.
9. After Board discussion, a motion by Harry Hamilton and second by David Powell was approved unanimously to engage Morgan LaGrone, CPA, to conduct the District's Annual Financial Audit for FY 2019/2020.
10. There was general consent to adjourn the meeting.

Minutes approved by:

  
Bobby Brown – Board Chairman



**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
July 30, 2020**

A regular meeting of the Rusk County Groundwater Conservation District Board of Directors was held at building on corner of Webster and Marshall Streets on Monday, July 30, 2020.

**Board Members Present:**

Precinct #1: Ken Ragle  
Precinct #2: Harry Hamilton  
Precinct #3: John Langston  
At-Large David Powell

**Board Members Present by Phone:**

Precinct #2: Roy Vannoy  
Precinct #4: Bobby Brown

**Board Members Absent:**

Precinct #4: Emily Whitworth

District Staff Present: Dr. Robert Thornton, General Manager and Diana Martinez, Office Manager.

1. The Board meeting was called to order at about 3:02 pm by Chair David Powell, who asked Ken Ragle to lead the invocation. Chairman Powell then called roll to establish a quorum.
2. Public Comment: There were no visitors present for comments.
3. Consent Agenda: Mr. Powell asked if anyone wanted to discuss the previous meeting's minutes. This was the only item in the consent agenda. There were no requests to discuss. Harry Hamilton made a motion to accept the minutes and Ken Ragle seconded it. There was unanimous consent.
4. Review and possible approval of the Proposed FY 2020/2021 Budget as recommended by Budget Committee: Chairman Powell asked for comments from any on Budget Committee about the budget. Ken Ragle proposed a 1% raise for both Robert Thornton and Diana Martinez. GM Thornton mentioned that the District is expecting a decrease in tax revenue income from last year based on the difference in certified values from 2019 to 2020. He explained some of the reasoning behind several of the line items in the proposed budget. Chairman Powell asked if we had anything in the budget related to any possible fees for BCS and the related cyberattack. Thornton reminded the board that BCS asked for some money, but that we would not give them any due to the attack coming from their end, and that the board itself would not approve such expenditure. Thornton mentioned there would be a little room in the budget to possibly keep Jesus beyond August 31<sup>st</sup>. Ken Ragle asked about getting a less expensive phone for Jesus in the meantime. Thornton mentioned we could get rid of the less expensive phone once Jesus leaves. Chairman Powell asked for other comments from the Budget Committee. Thornton went over what 1% would cost the



**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
July 30, 2020**

District if Board approved raises. Bobby Brown asked about the payroll category and if the extra funds in the category could be used to keep Jesus on a bit longer. Thornton said it would allow perhaps a month or two. Chairman Powell asked for a vote on the proposed budget. The vote was unanimous.

5. Review and possible approval of the Proposed Tax Rate of \$.005/\$100.00 assessed property value for FY 2020/2021 as recommended by Budget Committee: Chairman Powell asked the board for comments on the tax rate. Chairman Powell mentioned the property valuations have been going down, and that this has led to decreased revenue. Powell asked for a vote on the tax rate. All voted in favor of keeping the tax rate the same.
6. Establish date and time of next meeting (August 24, 2020) for Public Hearing on the Proposed FY 2020/21 Budget and the Proposed FY 2020/21 Tax Rate. All were in favor of the August 24<sup>th</sup> meeting date and time.
7. There was unanimous consent to adjourn.

Minutes approved by:

A handwritten signature in cursive script that reads "David C. Powell". The signature is written in dark ink and is positioned above a horizontal line.

David Powell – Vice President





**Rusk County Groundwater Conservation District  
Board of Directors Special Meeting and Public Hearings  
August 24, 2020**

The Rusk County Groundwater Conservation District Board of Directors held a special meeting and public hearings at building on corner of Webster and Marshall Streets on Monday, August 24, 2020.

**Board Members Present:**

Precinct #1: Ken Ragle  
Precinct #2: Harry Hamilton  
Precinct #2: Roy Vannoy  
Precinct #3: John Langston  
Precinct #4: Emily Whitworth, Bobby Brown  
At-Large David Powell

**Board Members Absent:** None

**District Staff Present:** Dr. Robert Thornton, General Manager, Diana Martinez, Office Manager, and Field Technician, Jesus Quintero.

1. The board meeting was called to order at 3:02 pm by Chairman Brown, who led the invocation.
2. Public Comment: No visitors present for comments.
3. Board and Staff recognized Field Technician, Jesus Quintero, for years of service and commitment to the District.
4. Consent Agenda: There were no requests to remove a Consent Agenda item for separate discussion and action. GM Thornton reported the following items:
  - No comments or revisions to Minutes from July 30<sup>th</sup> meeting;
  - General Manager's Report
  - John Langston moved to accept and approve consent agenda items, seconded by Roy Vannoy, with all approving unanimously.
5. Discussion to Certify that Candidates are Unopposed and declare the elected candidates to the RCGCD Board. Following a motion by David Powell and a second by Ken Ragle, the Board vote was unanimous to approve.
6. A Resolution on adopting the Election Systems and Software for any future contracted elections held between Rusk County and the District was discussed. A motion to adopt the resolution was made by Emily Whitworth and seconded by Roy Vannoy. There was unanimous consent.



**Rusk County Groundwater Conservation District  
Board of Directors Special Meeting and Public Hearings  
August 24, 2020**

7. A public hearing to consider the adoption of the FY 2020/2021 Budget. No member of public present. GM Thornton commented on some general aspects of the FY 20/21 Budget. After discussion, David Powell made a motion to adopt the FY 20/21 Budget with John Langston seconding it. The vote was unanimous.
8. A public hearing to consider the proposed tax rate of \$0.0050 per \$100.00 of appraised taxable value for FY 2020/2021 and consider Resolution 2020-03 for adopting the tax rate. After discussion, Ken Ragle made a motion to adopt the tax rate and seconded Harry Hamilton. The vote was unanimous.
9. Discussion to review and amend the FY 2019/2020 Budget. GM Thornton provided an overview of the FY 2019/2020 Budget amendments and noted that overall the District spent less than original budget allowed. Emily Whitworth made a motion to adopt the amendments with Roy Vannoy providing a second. There was a unanimous vote.
10. GM Thornton gave the groundwater production analysis for the year 2019. He noted there was an overall decrease in production from 2018. In addition, he gave Dr. Bill Hutchison's DFC Groundwater Elevation study and noted that Rusk County is higher than the expected groundwater elevations as articulated in the DFCs. Harry Hamilton made a motion to accept both reports with Roy Vannoy seconding. The vote was unanimous.
11. Board Chairman Brown called the meeting into an executive session at 3:54 pm to deliberate on items related to personnel. No action was taken. The regular meeting resumed at 4:15 pm.
12. The Board agreed to take a wait and see approach regarding the establishment of a September meeting.
13. There was general consent to adjourn the meeting.

Minutes approved by:

  
Bobby Brown – Board Chairman



**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
October 12, 2020**

The Rusk County Groundwater Conservation District Board of Directors held a regular meeting at the building on corner of Webster and Marshall Streets on Monday, October 12, 2020.

**Board Members Present:**

Precinct #1: Ken Ragle  
Precinct #2: Harry Hamilton  
Precinct #3: John Langston  
Precinct #4: Bobby Brown  
At-Large David Powell

**Board Members Absent:**

Precinct #4: Emily Whitworth  
Precinct #2: Roy Vannoy

District Staff Present: Dr. Robert Thornton, General Manager, and Diana Martinez, Office Manager.

1. The board meeting was called to order at 3:51 pm by Chairman Brown, who led the invocation.
2. Public Comment: Ilene Getzone spoke on importance of groundwater education and rainwater harvesting.
3. Consent Agenda: There were no requests to remove a Consent Agenda item for separate discussion and action. GM Thornton reported the following items:
  - No comments or revisions to Minutes from August 24<sup>th</sup> special meeting and public hearings;
  - Monthly Treasurer's Report for July, August, & September 2020.
  - District Committed Funds
  - 4th Quarter Investment Report for FY 2019/2020.
  - General Manager's Report for August and September 2020.
  - Ken Ragle moved to accept and approve consent agenda items, seconded by David Powell, with all approving unanimously.
4. Discussion on changing Bylaws' wording on advice from District's attorney. Following a motion by John Langston and a second by Harry Hamilton, the Board vote was unanimous to approve the changes as written.
5. A resolution to change the District fee schedule. After discussion, a motion to adopt the resolution was made by Harry Hamilton and seconded by John Langston. There was unanimous consent.
6. Board Chairman Brown called the meeting into an executive session at 4:32 pm to discuss items related to personnel. No action was taken. The regular meeting resumed at 4:42 pm.



**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
October 12, 2020**

7. The Board briefly discussed possible RCGCD board nominees for vacant positions. Chairman Brown acknowledged Mr. Jody White, who was present, for expressing interest in the vacancy in Precinct #3, and mentioned there was a vacancy in Precinct #1. No action was taken.
8. Discussion on closing the District Office for Christmas Week 2020. After discussion and following a motion by Ken Ragle and seconded by Harry Hamilton, the Board voted unanimously to approve closing the office the week of Christmas 2020.
9. The Board scheduled a Regular Board Meeting for Monday, November 9, 2020, at 3:00p.m.
10. There was general consent to adjourn the meeting.

Note: The District's voice recorder stopped at about 3:00 minutes into the meeting apparently due to batteries. New batteries were utilized and the recording continued.

Minutes approved by:

  
\_\_\_\_\_  
Bobby Brown – Board Chairman





**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
November 9, 2020**

The Rusk County Groundwater Conservation District Board of Directors held a regular meeting at the building on corner of Webster and Marshall Streets on Monday, November 9, 2020.

**Board Members Present:**

Precinct #1: Ken Ragle  
Precinct #2: Harry Hamilton  
Precinct #3: John Langston  
Precinct #3: Jody White  
Precinct #4: Bobby Brown  
Precinct #4: Emily Whitworth  
At-Large David Powell

**Board Members Absent:**

Precinct #2: Roy Vannoy

District Staff Present: Dr. Robert Thornton, General Manager, and Diana Martinez, Office Manager.

1. The board meeting was called to order at 3:05 pm by Chairman Brown, who led the invocation.
2. Public Comment: No visitors were present for comment; Potential Board appointee, Mr. Jody White was present
3. Discussion and possible action on appointment of Director Vacancies. Following a motion by Ken Ragle and a second by David Powell, the Board vote was unanimous to appoint Mr. Jody White as Director from Precinct #3.
4. Oath of Office for elected Directors: Chairman Brown swore in Bobby Brown (himself), Harry Hamilton, Ken Ragle, David Powell as Board Directors of their appropriate precincts. Mr. Jody White was sworn in after being appointed as director moments earlier.
5. Consent Agenda: There were no requests to remove a Consent Agenda item for separate discussion and action. GM Thornton reported on the following items:
  - No comments or revisions to Minutes from regular Board meeting held October 12, 2020
  - Monthly Treasurer's Report and pay bills for October 2020.
  - Review of the Drought Contingency Plan
  - Review of District Investment Plan.
  - Review of the FY 19-20 Annual Report
  - General Manager's Report for October 2020.
  - John Langston moved to accept and approve consent agenda items, seconded by Emily Whitworth, with all approving unanimously.



**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
November 9, 2020**

6. Consider and act on personnel evaluations, in accordance with District Rule 3.1: Board Chairman Brown called the meeting into an executive session at 3:55 pm to consider confidential personnel matters, including evaluations. No decisions were made. The regular meeting resumed at 4:52 pm.
7. Discussion and possible action relating to personnel. David Powell made a motion to give Diana Martinez four weeks of paid maternity leave. A second was made by Ken Ragle. The Board vote was unanimous.
8. Ken Ragle made a motion to adjourn with Emily Whitworth providing a second. All Board members approved.

Note: The District's voice recorder stopped at about 4:53 pm due to batteries falling out of case! GM Thornton put the batteries back in and the recording continued.

Minutes approved by:

  
\_\_\_\_\_  
Bobby Brown – Board Chairman



**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
December 14, 2020**

The Rusk County Groundwater Conservation District Board of Directors held a regular meeting at the building on corner of Webster and Marshall Streets on Monday, December 14, 2020.

**Board Members Present:**

Precinct #1: Ken Ragle  
Precinct #2: Harry Hamilton  
Precinct #2: Roy Vannoy  
Precinct #3: John Langston  
Precinct #3: Jody White  
Precinct #4: Bobby Brown

**Board Members Absent:**

At-Large: David Powell  
Precinct #4: Emily Whitworth

District Staff Present: Dr. Robert Thornton, General Manager, and Diana Martinez, Office Manager.

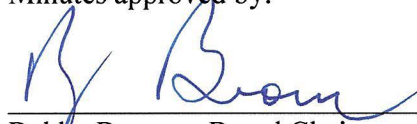
1. The board meeting was called to order at 3:08 pm by Chairman Brown, who called on Harry Hamilton to lead the invocation.
2. Discussion and possible action on appointment of Director Vacancies. Harry Hamilton provided an update on a possible candidate, who is no longer interested. No action was taken.
3. Public Comment: No visitors were present for comment; Calvary Baptist Church employee, John Pino was present for a special presentation by the Board.
4. Consent Agenda: There were no requests to remove a Consent Agenda item for separate discussion and action. GM Thornton reported on the following items:
  - No comments or revisions to Minutes from regular Board meeting held November 9, 2020
  - Monthly Treasurer's Report and pay bills for November 2020.
  - General Manager's Report for November 2020.
  - John Langston moved to accept and approve consent agenda items, seconded by Ken Ragle, with all approving unanimously.
5. Discussion and possible action to pledge to fund a nominal amount toward TAGD's Amicus Brief in support of Neches Trinity Valley GCD vs. Mountain Pure. After discussion on the issue, John Langston made a motion to pledge \$250.00 toward a possible TAGD Amicus Brief. It was seconded by Ken Ragle with unanimous consent.



**Rusk County Groundwater Conservation District  
Board of Directors Regular Meeting  
December 14, 2020**

6. Establish date and time of next meeting, January 11, 2021. Chairman Brown mentioned the next meeting date could be changed if needed. No action was taken.
7. There was unanimous consent to adjourn at 3:48 pm.

Minutes approved by:

  
\_\_\_\_\_  
Bobby Brown – Board Chairman